



**MINISTRY OF LABOUR AND SOCIAL POLICY
MINISTRY OF REGIONAL DEVELOPMENT AND PUBLIC WORKS**

Republic of Bulgaria

**Pilot Integrated Housing Scheme –
the combination of
Operational Programme Human Resources
Development and Operational Programme Regional
Development**

**Madrid, 13-14 December 2012
EURoma Network Meeting**

HRD OP: background information

- **Human Resources Development Operational Programme 2007 - 2013:**
 - **Budget:** 1 213 869 575 billion euro (EU contribution)
 - **Managing Authority:** Ministry of Labour and Social Policy
- **Equal opportunities and anti-discrimination are horizontal principles**
- **Integration of marginalised groups is a horizontal priority**
- **Specific chapter dedicated to Roma inclusion:**
 - Measurable targets
 - Actions in the most important policy domains (employment, education and training, social inclusion)



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Political and institutional context

- **National Strategy for Roma Integration (2012-2020)**
- **Permanent working group to the minister responsible for EU funds management:**
 - **Structure**: public authorities and NGOs
 - **Tasks**: to establish a mechanism for the implementation of EU co-funded integrated schemes in favour of marginalised groups
- **HRD OP Monitoring Committee approved the Criteria for selection of operation under the integrated pilot scheme named INTEGRA, dated 31.05.2012.**



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Pilot integrated housing scheme: HRD OP contribution (1)

- **Direct award procedure – budget 3 579 098 mln. euro**
- **Beneficiaries:** 4 (four) Bulgarian municipalities
- **4 Policy domains:**
 - integration in employment,
 - access to education and training,
 - social inclusion,
 - measures for sustainable desegregation
- **Delivery mechanisms:**
 - based on the experience gained in the field of deinstitutionalisation of children living in specialised institutions
 - tailor-made procedures



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Pilot integrated housing scheme: HRD OP contribution (2)

3. Elaboration of individual action plans for sustainable social integration of the representatives of the target groups

2. Capacity building activities

1. Establishing a coordination unit at municipal level: public authorities and stakeholders

Before accommodation

After accommodation

“SOCIAL”

1. Access to employment

2. Access to education and training

3. Social inclusion measures

4. Measures for sustainable desegregation

PACKAGE

Pilot integrated housing scheme: HRD OP contribution (3)

- **Focus on partnership:**
 - **Partners**: employers and NGOs
 - **Associate partners**: employers, NGOs, Employment Agency, Social Assistance Agency, State Agency for Child Protection, Regional Inspectorates for Education, Regional Health Inspectorates
- **The objective is to establish a partnership network at local level - prerequisite for achieving greater sustainability**



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Critical success factors (1)

- **Political leadership**
- **Sufficient administrative capacity:**
 - Public administration
 - Beneficiaries
- **Positive attitudes:**
 - Broad public, local community, stakeholders, incl. media and NGOs
 - Target groups
- **Delivery mechanisms**



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Critical success factors (2)

- **Design of the intervention:**
 - Strategic vision
 - Coordinated and integrated approach
 - Targeting (diversity of the target group; adequate information on characteristics of the target group)
- **Strong partnership:**
 - Active involvement of stakeholders at all stages
 - Involvement of local community
- **Monitoring and evaluation of results**



Thank you for your attention!

<http://www.esf.bg>

<http://ef.mlsp.government.bg>

<http://www.mrrb.government.bg>

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