



STRUCTURAL FUNDS: INVESTING IN ROMA

Study visit - ACCEDER Programme (Spain)

11-13 March 2009

Wednesday 11th March	Thursday 12th March	Friday 13th March
9.00-10.30 hrs. Welcome addresses. Presentation of the O.P. Fight against Discrimination and overview of the ACCEDER programme.	Participants divided into groups and moved to visit local teams at different municipalities  (Madrid/Valladolid/Córdoba).  Presentation of the ACCEDER Programme from the point of view of the professionals and their profiles, daily tasks, working tools, etc.  Back to Madrid.	9.00-10.30 h. Debate in plenary on key points of the Programme (based on a questionnaire).
10.30-11.00 hrs. Coffee-break		10.30-11.00 h. Coffee-break
11.00-12.30 h. Presentation of the ACCEDER Programme. Framework document.		11.00-13.00 h. Further debate on the Programme and proposals for transferability.
12.30-14.00 h. Presentation of the ACCEDER Programme. Methodological approach.		13.00-13.30 h. Proposals for next actions within the WG on Employment.
14.00-15.00 h. Lunch		13.30-15.00 h. Lunch
15.00-16.00 h. Complementary actions and communication policy.		
16.00-18.00 h. Presentation of the Programme from the point of view of partners (administrations involved and companies)		



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## Wednesday, 11<sup>th</sup> March

Place: FSG Headquarter-Madrid (Ahijones s/n)

9.00 - 10.30 h.

Welcome addresses to FSG headquarter. Presentation of the agenda and speakers:

- Isidro Rodríguez, FSG Director.

Welcome addresses from Spanish Network members:

- Carlos Tortuero. Deputy Director ESF Administrative Unit. Ministry of Employment and Immigration, Spain.
- Juan Carlos Mato. Director General of Social Policy. Ministry of Education, Social Policy and Sports.

General framework and overview of the ACCEDER programme from the EC point of view.

- Sonia Vila Núñez. European Commission. DG Employment, Social Affairs and Equal Opportunities. C.3 – ESF Denmark, Spain and Turkey.

Presentation of the ACCEDER programme within the O.P. Fight against Discrimination.

- Javier Sáez del Álamo. ESF Administrative Unit. Ministry of Employment and Immigration, Spain.

10.30 - 11.00 h.

Coffee-break

11.00 – 12.30 h.

Presentation of the ACCEDER Programme. Framework document.

- José Manuel Fresno. Director, *Fundación Luis Vives*.

12.30 – 14.00 h.

Presentation of the ACCEDER Programme. Methodological approach.

- José Sánchez. Head of FSG Employment Department.
- Arantza Fernández. FSG Employment Coordinator.



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14.00 – 15.00 h. Lunch

15.00 – 16.00 h. Complementary actions and communication policy:

- José Sánchez. Head of FSG Employment Department.
- Benjamín Cabaleiro. Head of FSG Communication Area.

16.00 – 18.00 h. The ACCEDER Programme from the point of view of the partners:

Local public administrations:

- Begoña Gutiérrez Álvarez. Head of the Social Inclusion Programme. Local Government of Avilés.
- Rosa Gómez. General Directorate of Equal Opportunities. Governmental Area of Family and Social Affairs. Local Government of Madrid.

Regional public administrations:

- Dolores Méndez. Employment Department. Regional Government of Andalusia.
- Juan Miguel Izquieta. General Directorate of Social Affairs. Regional Government of Navarra.
- Eugenia Paz Costoya. Head of Social Inclusion Unit. Regional Government of Galicia.

Companies:

- Rocío Lago. EUREST COLECTIVIDADES. Madrid

21.00 h. Dinner offered by the organisation.



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**Thursday, 12<sup>th</sup> March. Valladolid**

- 08 :15 h. Train Station: CHAMARTÍN Renfe – Madrid  
Meeting point directly at the platform to Valladolid
- |        | Departure        | Arrival    |           |
|--------|------------------|------------|-----------|
| Madrid | <b>8:30 hrs.</b> | Valladolid | 9:40 hrs. |
- 09:40 h. FSG–Valladolid will meet us at the train station. We will take a bus to the office.
- 10:00- 10:30 h. Presentation of the FSG in Valladolid and the ACCEDER team:
- M<sup>a</sup> del Mar Fresno: Head of Regional Team (Castilla y León)
  - M<sup>a</sup> Dolores Villarrubia: Coordinator of the local team
  - Alberto González: Labour counsellor
  - M<sup>a</sup> del Rosario Cerreduela: Intercultural mediator
  - Ramón Ampudia: Enterprise mediator
  - Isabel Pérez: Social action officer
- Visit to the centre.
- 10:30 -11:15 h. Analysis of study cases: 1<sup>st</sup> Study case. Debate
- 11:15 -11:45 h. Coffee break
- 11:45 - 12:30 h. 2<sup>nd</sup> Study case. Debate
- 12:30 - 13:15 h. 3<sup>rd</sup> Study case. Debate
- 13:15 - 14:00 h. Working tools of the ACCEDER programme
- 14:00 - 15:30 Lunch
- 15:30 - 16:00 h. Labour insertion of beneficiaries with social income
- 16:00 – 16:30 h. Local partnership. Representatives from Town Hall of Valladolid
- 16:50 h. End of the visit. Bus to the station
- |         | Departure         | Arrival |            |
|---------|-------------------|---------|------------|
| Córdoba | <b>17:18 hrs.</b> | Madrid  | 18:33 hrs. |



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**Thursday, 12<sup>th</sup> March. Córdoba**

07 :40 h. Train Station: ATOCHA Renfe – Madrid (AVE)  
Meeting point AVE – Puerta de Atocha (directly at the platform to Córdoba)

	Departure	Arrival
Madrid	<b>8:00 hrs.</b>	Córdoba 9:42 hrs.

09:42 h. FSG-Córdoba will meet us at the train station. We will walk to the office.

10:00 - 10:30 h. Presentation of the FSG in Córdoba and the ACCEDER team:

- Fran Jiménez - Local Coordinator
- Olga Paz - Labour counsellor
- Esther Paz - Enterprise mediator
- Miguel S. Reyes - Social action officer for the Roma from Eastern and Central Europe
- Marcos S. Cortés – Socio labour officer

Visit to the centre.

10:30 - 11:15 h. Analysis of study cases:  
1<sup>st</sup> Study case presented by Estrella Valderrama. Debate

11:15 - 11:45 h. Coffee break

11:45 - 12:30 h. 2<sup>nd</sup> Study case presented by M<sup>a</sup> Carmen Heredia. Debate

12:30 - 13:15 h. 3<sup>rd</sup> Study case presented by José Maldonado. Debate

13:15 - 13:45 h. Working tools of the ACCEDER programme

13:45 - 14:00 h. Local partnership. Representatives from Town Hall of Córdoba (tbc)

14:00 - 16:00 Lunch

16:00 - 17:30 h. Training within enterprises  
By Ana Sánchez - ADECCO

17:30 h. End of the visit.  
Walk to the station

	Departure	Arrival
Córdoba	<b>18:04 hrs.</b>	Madrid 19:48 hrs.



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**Thursday, 12<sup>th</sup> March. Madrid (FSG-Headquarter)**

- 09:30 - 10:00 h. Presentation of the FSG in Madrid and the ACCEDER team:
- Rocío García - Deputy Head of Regional team in Madrid
  - Raquel Pérez – Local coordinator in Madrid
  - Elisabeth Motos - Labour counsellor
  - Nuria Díaz - Labour counsellor
  - Nieves Vicaria - Enterprise mediator
  - Abel Barrul - Intercultural mediator
- 10:00 - 10:20 h. Analysis of study cases:  
1<sup>st</sup> Study case presented by Elisabeth Motos. Debate
- 10:20 - 10:40 h. Analysis of study cases:  
2<sup>nd</sup> Study case presented by Nuria Díaz. Debate
- 10:40 - 11:00 h. Analysis of study cases:  
3<sup>rd</sup> Study case presented by Elisabeth Motos. Debate
- 11:00 - 11:30 h. Coffee break
- 11:30 - 12:00 h. Visit to the centre led by Rocío García and Raquel Pérez
- 12:00 - 13:00 h. Questions and Debate
- 13:00 - 14:00 h. Working tools of the ACCEDER programme
- 14:00 - 15:00 h. Lunch
- 15:00 - 17:00 h. Enterprises intermediation in a big city.  
By Raquel Pérez and Nieves Vicaria



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**Friday, 13<sup>th</sup> March**

Place: FSG Headquarter-Madrid

9.00 – 10.30 h. Debate in plenary on key points of the Programme (based on a questionnaire).

10.30 -11.00 h. Coffee-break

11.00 – 13.00 h. Further debate on the programme and proposals for transferability.

13. 00 – 14.00 h. Proposals for next actions within the WG on Employment.

14.00 – 15.00 h. Lunch